

**ARTICLE –
CHILD CARE FUND**

Effective upon ratification of this Agreement, the University shall make a fund available to reimburse salaried bargaining unit members for child care expenses at licensed child care facilities. Commencing upon ratification of this Agreement, whichever comes last, the fund will be **\$300,000** for each year of this Agreement. There shall be no rollover of any unexpended funds from one year to the next. Reimbursement for such child care expenses shall be made in accordance with procedures, policies and requirements established by the Union, subject to approval by the University.